



UNIFORM POLICY

King's Meadow Academy is an inclusive, supportive and aspirational learning community where children, parents and staff work together in partnership to meet the needs of all learners. It is a school with a clear vision: 'where everyone is valued.'

Our motto is 'We only get one life so let's learn how to live it well.'

Our core values are based on the following:

- We are happy
- We are safe
- We enjoy a challenge
- We are compassionate
- We show respect
- We are ready and fit for our future

At King's Meadow Academy, our intention is that all pupils, irrespective of their background or the challenges they face, are supported at their point of need.

Introduction and Rationale

At King's Meadow Academy, we believe that a uniform gives children a sense of belonging and pride, as well as helping children to be ready to learn and reinforces high standards. It is compulsory that children wear our school uniform. As a school, we are committed to ensuring that our school uniform is both cost-effective, and does not disadvantage any pupil or family. It is our belief that a school uniform promotes a sense of pride in our school and a feeling of community and belonging. It is practical, comfortable and smart and identifies the children with our school. A uniform makes children feel equal to their peers in terms of appearance, but allows for pupils' individuality to show. Our uniform reinforces our culture of high expectations and community. Above all else we strongly believe that a school uniform should be comfortable, affordable and accessible to all children.

Policy Aims

This policy is underpinned by the central aims of King's Meadow Academy and the values held by the school community. This policy aims to:

- Provide information for all stakeholders on the compulsory uniform for pupils
- Provide information for all stakeholders on the expected uniform for PE & swimming
- Provide information for all stakeholders on restricted items and the rationale for this

Inclusivity Statement

At King's Meadow Academy, we use an inclusive approach to all aspects of education. Our aim is to always involve all children and stakeholders in all areas of the curriculum and school life. In accordance with the SEND Code of Practice, we recognise that this may mean making special adaptations or arrangements from time to time for children with specific disabilities. We welcome the involvement of disabled adults in all areas of school life.

Legalities & Linked Documents

This policy should be read in conjunction with the following policies and other linked policies:

- Safeguarding Policy
- Health & Safety Policy
- Anti-Bullying Policy

Linked National & Local Documents

The policy has been developed in accordance with the following legislation and guidance:

- [Developing school uniform policy - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/policies/school-uniform)

Our Approved School Uniform

Main Uniform

Branded uniform can be purchased from: <https://www.fairway.graphics.co.uk/kings-meadow>; however, it is not compulsory to have the school logo on uniform.

Uniform can also be bought from most major stores at competitive prices: Asda, Sainsburys, Marks & Spencer, Next and Matalan all sell red uniform either in store or online.

Our uniform consists of:

- **Black/grey trousers (not leggings)/skirt/pinafore dress**
- **Shorts (not PE shorts or cycling shorts) or red checked dress (summer term only)**
- **White blouse or red or white polo shirt**
- **Red jumper/cardigan**
- **White, black or grey socks**
- **Grey or black tights**
- **Plain, all black shoes (no trainers)**

P.E Kit

Children are asked to wear their PE kit to school on their PE days, which is two days per week. This will be communicated to parents at the start of term.

Our uniform consists of:

- **Plain white T-shirt or red T-shirt**
- **Black or navy blue shorts (no logos)**
- **Sensible trainers that are suitable for PE (no bright colours)**
- **Plain black or navy blue hoodie (no logos)**
- **Jogging bottoms or leggings (no logos) may also be needed for the winter months**

FS2 Specific Items

FS2 children will need to bring a pair of wellington boots and a waterproof coat so they can play outside during the winter months.

Jewellery

- Pupils may wear one small pair of stud earrings, but these must be able to be removed independently for PE.
- Any piercings must be done at the start of the summer holidays so that they have time to heal over the 6 week break. No other jewellery and/or piercings are permitted in school.
- Sensible and safe watches (not smart watches) can be worn in school, but are worn at the owner's risk.

Make-Up

We believe in children being allowed and given the space to be children. With this in mind, make-up and nail polish (unless clear) are not allowed in school and parents will be contacted and asked to return to school and remove any make-up from their child.

Restricted Items

The following items are not permitted in school:

- Football (or other sports), or heavily branded sports shirts for PE
- T-Shirts, tracksuit tops and hoodies for normal school uniform
- Joggers, tracksuit bottoms or casual shorts for normal school uniform (unless agreed with SLT for medical reasons)
- 'Pretend or transfer' tattoos
- Nail varnish (unless clear) or false nails on fingers or toes
- Make-up
- Bright or multi-coloured trainers
- Open-toed shoes, sandals or flip flops
- Any other jewellery/piercings other than small, stud earrings or watches (not smart watches)

Pre-Owned Items & Swap Shop

At King's Meadow Academy, we operate a 'swap shop' in school, where parents can swap uniform that no longer fits their child for other items of uniform from our store. We are also always more than happy to accept any donations of unwanted uniform that is in good condition. Second-hand uniform is available to all families who request it in return for a small donation. To access uniform from school, please speak to Mrs Robinson. For families who are experiencing financial difficulties, please contact Miss Radford (Learning Mentor).

Non-Uniform Days

Throughout the year, we may have non-uniform days in school linked to charitable events. Pupils may still choose to wear uniform, or non-uniform that is appropriate for school (e.g no crop-tops or revealing clothes).

Equality

All children have equal access to wearing school uniform regardless of their culture, race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as equality, race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals. King's Meadow Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

When Our Policy is Not Followed

In the first instance where this policy is not followed, and there is not an existing agreement due to sensory needs, parents will be contacted by the class teacher and asked either bring in the correct uniform or to send their child in the correct uniform the next day. At King's Meadow Academy, we work with parents, so items may be offered from school's central store if there are financial difficulties or other factors. Parents should contact Miss Radford (Kingsmeadowoffice@watertonacademy.trust.org 01924 967607) if they are experiencing difficulties. Continued breaches of our uniform policy will then be address by a member of SLT, directly with the parent and support offered where needed. We will always be considerate in trying to establish why a pupil is not wearing the correct uniform.

Pupils will not be made to feel uncomfortable, nor discriminated against, because their parents are unable to provide them with the required items of school uniform. However, we may need to question presentation at times to ensure that issues are quickly rectified and offer support.

Parents of pupils who wear make-up/nail varnish or jewellery will be contacted and required to attend school to remove these. Items of jewellery will be confiscated by the teacher to be collected by the parent. There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or in writing. In line with our culture of honest conversation with parents and guardians, we encourage discussion with school at the earliest opportunity if there are any difficulties.