



Safeguarding and Child Protection Policy Statement

Introduction

This policy statement should be read in conjunction with the local Safeguarding and Child Protection Policy of each member Academy. The responsibility for implementation of the local Safeguarding and Child Protection Policy at each Academy lies with the Academy Standards Committee (ASC) and headteacher as set out within the Governance Handbook and matters delegated by the Trust Board (TB) and Local Hub Board (LHB) as set out in the Scheme of Delegation.

Waterton Academy Trust (The Trust) is committed to ensuring the actions we take, keep children safe and protect them from harm in all aspects of their school life. The Trust is committed to safeguarding and promoting the welfare of all our pupils. The actions that we take to prevent harm, to promote wellbeing, to create safe environments, to respond to specific issues and vulnerabilities all form part of the safeguarding responsibilities of the Trust. We recognise our moral and statutory responsibility and make every effort to provide a safe environment underpinned by a culture of openness where both children and adults feel secure, able to talk and believe they are being listened to.

The key principles of this statement are as follows:

- Member Academy policies, available on individual Academy websites, have been developed to ensure compliance with Section 175 of the Education Act 2002, Section 11 of the Children Act 2004, Working Together to Safeguard Children 2018 and Keeping Children Safe in Education 2019
- All member Academies follow their local Safeguarding Children Partnership interagency policies and procedures and Information Sharing Agreement
- All member Academies complete their local Safeguarding Children Partnership Annual Safeguarding Audit which should then be made available to the Academy ASC and The Trust.
- Each member Academy ASC is responsible for the implementation of the Safeguarding and Child Protection Policy for the Academy. This is integral to the headteacher's report which is tabled at every ASC meeting.
- Each ASC has a Designated Safeguarding Governor who reports and provides feedback at ASC meetings
- The Designated Safeguarding Governor meets regularly with the Academy's Designated Safeguarding Lead (DSL) to ensure compliance.
- The DSL must complete the annual Safeguarding Training and induction Return for the local Safeguarding Children Partnership. This ensures that all staff are fully trained and up to date with policies and procedures.
- Academies will robustly follow their local authority Escalation Procedure if they have concerns about the management of a case by their Children's Social Care. This policy works in conjunction with other relevant policies all which safeguard the interests and welfare of children e.g. Safer Recruitment, Anti-Bullying, Whistle Blowing, Health and Safety, Special Educational Needs and Disability. All policies are reviewed regularly and updated more frequently if National Guidance requires.

In order to implement this policy successfully every employee must take an active role to support this Policy Statement and to co-operate fully and support Waterton Multi Academy Trust in its efforts to keep children safe

The effectiveness of this Policy Statement and arrangements will be reviewed annually.

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